



**Human.
Resources.
Consulting.**

We are HR.™

KMA
helps businesses
of all sizes **recruit and
retain** top talent, resolve
human resources issues,
and develop competitive
**compensation
strategies.**

HR CONSULTING

Helping you navigate the
always challenging and
changing world of HR.

- Outsourced HR administration
- On-site or remote support (temporary or long-term)
- Benefits plan design
- Employee relations and performance management
- Employee culture and stay surveys
- HR assessments and action plans
- Workforce analysis and job descriptions
- Employee handbooks and policies

COMPENSATION

Be sure your rewards
program is working to your
strategic advantage.

- Compensation structures
- Pay equity assessments
- Market analyses
- Benefits and compensation surveys
- Salary administration guidance
- Incentive and bonus pay
- Executive compensation

RECRUITING

Put KMA's effective
recruit-to-retain strategies
to work for you.

- Recruiting experience in virtually all industries
- Full life-cycle recruiting
- Executive/management search
- High volume recruiting projects
- Single position recruiting
- Recruiting strategy consultation
- Unique pricing models

**We're your HR partner now
and for the future.**

